

## Interview Questions to Ask Training Candidates for Your Next Interview

1. Tell me about a concept or algorithms that you are an expert in that was hard for you to learn.
  - a. Now, take a moment and teach me that concept or algorithm.
2. Tell me about a time where a choice you made didn't go according to plan.
  - a. What did you do to fix it?
  - b. How could you stop this from ever occurring again in the future?
3. Tell me about one of your great ideas that made life easier for you and your coworkers.
  - a. How did you come up with the idea?
  - b. What changed because of your idea?
  - c. Are they still using the idea today?
  - d. Are there any negatives to the idea?
  - e. Would you change the way the idea got implemented if you could go back in time?
4. Tell me what you would do if your coworkers criticized one of your projects that you worked long and hard on.
  - a. Tell me about a time where this has happened in your past job or college career.
  - b. What did you do to get through this?
5. Tell me about how you like to make decisions...quick or take your time?
  - a. Tell me about a time where you had to make a decision in the other way?
  - b. How did that go for you?
6. Tell me about how you like to get things done – one project at a time or multiple projects at once?